# **Equality Impact Assessment**



# **Changes to the Culture and Communities Grants affecting The Anvil Trust Ltd**

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Culture, Communities and Business Department:

Services

Date of

assessment:

18/12/2018

#### **Description of current service/policy**

The Recreation and Heritage Investment Fund supports Hampshire's strategic cultural and recreational organisations delivering high-quality programmes of regional/national significance. It is an annual fund; organisations must apply each year.

The Trust manages The Anvil, The Haymarket and The Forge, delivering high-quality performances and community and education programmes for disadvantaged groups such as people on the autistic spectrum, those in rural isolation, care home residents and people with dementia.

In 2018/19 it was awarded £68,400, 1% of budget, and advised the maximum award available in 2019/20 would be £58,840.

Geographical impact: All Hampshire

# **Description of proposed change**

Over the next three years the Council will need to reduce its budget by a further £80 million having already reduced it by £480 million since 2008. For the services within the Executive Member for Recreation and Heritage's portfolio the Medium Term Financial Strategy approved by the County Council in September confirmed this will mean a further 13% reduction in departmental cash limits. It is therefore proposed to change the way grants operate from 2020/21, moving away from annual revenue grants to one-off project grants which help organisations transform their operation and become self-supporting in the future. The organisation would be able to apply to this funding.

#### Impacts of the proposed change

This impact assessment covers Service users

## **Engagement and consultation**

Has engagement or consultation been carried	
out?	Yes

The Company has been informed of the future changes to the Grants scheme in September 2018, via a letter from the Executive Member for Recreation and Heritage. A subsequent visit by the Executive Member took place in October 2018, where future changes to the Grants Scheme were discussed.

Impact	Mitigation
There is a risk that due to reduced funding the organisation may reduce its targeted programmes for people on the autistic spectrum or with other additional needs.	
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<b>Gender</b> reassignment: Neutral		
<b>Gender:</b> Neutral		
Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Neutral		
<b>Rurality:</b> Neutral		
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## Any other information

The organisation draws audience members and programme participants from across Hampshire and beyond, although is has a particular impact in Basingstoke and Deane.

The organisation has secured £790,924 from Basingstoke and Deane Borough Council and £138,948 from Arts Council England. It has four months running costs in free reserves and employs 54 members of staff.